

Select Wellness Psychosocial WHS Obligations Compliance Plan & Resources Pack

Over the last decade there has been a growing awareness of the different ways workplace interactions, job design & work environments can cause psychological harm to employees. This has led to new regulations across all Australian states & territories that impose a positive obligation on workplaces to eliminate these psychosocial hazards or as far as is practicably possible minimise them. In addition to the legislated regulations each state has released a Code of Practice that stipulates the minimum that the regulator expects from businesses in meeting their obligation.

What many of our clients are struggling with now is **where to start** with their compliance journey.

For larger organisations with existing OHS management systems and well resourced Risk and People functions this is not quite as daunting as it is for small to medium organisations who do not have the time, the existing risk management systems in place, or the in house mental health or risk management expertise required.

To assist you with your compliance journey and to better **protect & genuinely improve your employee's wellbeing** Select Advisory have put together a **WHS Obligations Compliance Plan & Resource pack** that includes:

- A **comprehensive tailored compliance plan** that fulfils your statutory obligations and complies with what is stipulated in the various Codes of Practice
- Accompanying resources including
 - ELT / senior management **psychosocial education slide deck** - option for Select to deliver this
 - Internal company wide **psychosocial hazard compliance launch comms** including slide deck.
 - Template for **Identification of Psychosocial Hazards**
 - Template for **Systems, Processes & Training for Psychosocial Hazards**
 - Template for **Psychosocial Risk Assessment & related systems, processes & training**
 - Template for **Systems, Processes & Training for Psychosocial Risk Assessment**
 - Access to Select Psychosocial Safety Digital Resource Library
 - Various other resources such as templates for **responding to psychosocial reports & incidents, managing psychosocial risks associated with coming back to work, risk registers and a psychosocial policy** and **tip sheets** for controlling common psychosocial risks.
 - **20 hours of advisory services** to be used upon your request for any stage of your compliance plan

Cost: \$ 10,000 (excl GST)